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**SEMINOLE COUNTY GOVERNMENT  
AGENDA MEMORANDUM**

**SUBJECT:** Group Health Insurance Renewal

**DEPARTMENT:** Administrative Services

**DIVISION:** Support Services

**AUTHORIZED BY:** Frank Raymond

**CONTACT:** Gregory Foppiani

**EXT:** 5950

**MOTION/RECOMMENDATION:**

Authorize the BCC to approve the renewal of the Group Health Insurance policy with Blue Cross Blue Shield of Florida for the period beginning January 1, 2009, through December 31, 2009, with a 6.35% rate increase with no benefit changes.

County-wide

Meloney Lung

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**BACKGROUND:**

Blue Cross Blue Shield of Florida (BCBSFL) has been the the County's provider for Employee Group Health Insurance since January 1, 2008. Prior to January 1, 2008, the County's provider for Group Health Insurance was United Healthcare from March 1, 1997, through December 31, 2007.

On August 26, 2008, the Risk Management Executive Committee voted 5-0 to recommend the renewal of the BCBSFL Group Health Contract with a 6.35% increase and no change in benefits.

**STAFF RECOMMENDATION:**

Staff recommends Board authorization and approval of the renewal for the Group Health Insurance policy with Blue Cross Blue Shield of Florida for the period beginning January 1, 2009, through December 31, 2009, with a 6.35% rate increase with no benefit changes.

**ATTACHMENTS:**

1. 2009 Group Health Insurance Premium

<b>Additionally Reviewed By:</b> No additional reviews
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ATTACHMENT A

**GROUP HEALTH INSURANCE PREMIUMS**

January 1, 2009 - December 31, 2009

Type of Coverage	Total Monthly Rate	County Paid Portion Monthly	Employee Paid Portion	
			Monthly	Twice Monthly
<b>OPTION #1: Blue Options POS Base Plan</b>				
Employee Only	479.33	479.33	0.00	0.00
Employee & Spouse	1042.10	760.72	281.38	140.69
Employee & Child(ren)	999.19	739.25	259.94	129.97
Employee & Family	1578.84	1029.08	549.76	274.88
<b>Option #2: Blue Options POS Premium Plan</b>				
Employee Only	711.64	595.48	116.16	58.08
Employee & Spouse	1232.04	855.68	376.36	188.18
Employee & Child(ren)	1143.78	811.56	332.22	166.11
Employee & Family	1874.26	1176.80	697.46	348.73